The Evolution of Threats in our Schools



Sgt. Terry Preuninger Communications & Public Information Office Assistant Commander-Special Weapons and Tactics Team (SWAT)

Tom Michaud, MA

Senior Crime and Intelligence Analyst Criminal Intelligence Unit

Criminal Intelligence

- What is Intelligence Analysis?
 - Federal Liaison
 - JTTF/FBI, TCU/ATF, Secret Service/Fraud
 - Open Source Intelligence (OSINT)
 - Facebook, Youtube, 4Chan/8Chan
 - Law Enforcement Systems
 - Calls for Service (911)
 - Records (Reports from CFS)
 - SharePoint / PowerBI
 - Databases

Calculating Crimes

Spokane police say new efforts have slowed the rise in property crime rates, which have increased since 1985 despite national trends By Jacob Jones and Lisa Waananen



Spokane Police Department Crime Analyst Tom Michaud looks at a crime hot spot map.

Social Media (Law Enforcement Perspective)



Radicalization Online Using Social Media





ACTIVE SHOOTERS



A

INCIDENT TRAINING

- ROUTE 91 Harvest Festival
- Paris France
- Pulse Night Club
- Freeman





♡ 775 9:06 PM - Mar 18, 2019

Facebook, YouTube and Twitter struggle to deal with New Zealand shooting video

No one who watched New Zealand shooter's video live reported it to Facebook, company says



HUMAN SEX TRAFFICKING



(prior to 2005)

- WALKING THE STRIP
 - Runaways
 - Current Prostitutes
 - Off the Streets

(2004-Current)

- Facebook, Instagram, Tinder, etc.
- BACKPAGE (2004-2018)
 - Shut down by HSI/FBI
- Skip the Games / TNA Board (2018-current)

IDENTIFICATION/PROFILES OF ACTIVE SHOOTERS

- 1 Factor does NOT make a shooter
- Profiles/indicators require checking multiple boxes]
 - Increase use of violent video games
 - Access to Firearms
 - Increase interest in violent movies
 - Mental Health Diagnosis/Problems (20-25%)
 - Decrease in grades, increase in school related problems
 - Passing/Writing notes of concern
 - Internet searches of other active shootings (MO, Tactics, etc.)







PREDICTING CRIME (Behaviors)



• Behaviors / Crime CAN be predicted

- Have predicted precisely where crime will occur
 - -South Hill Burglary Spree
 - -Pharmacy Robberies (pill count)
 - -GIS Systems (Geographic Information Systems) Spider Algorithms
 - Nearest Neighbor Algorithms
 - Python Scripting
 - -Routine Activity Theory
 - -Other Technology (License Plate Readers)
- People are notoriously unpredictable,
 - -Sick person example

Human Sex Trafficking (2015-2016)

Oct 22, 2015 R



INTEL: FB profile is '

"AKA Blu/Finest" 5'11"

180LBS BLACK HAIR **BROWN EYES**

". Last jail phone call was to a

is believed to be

15-year-old boy charged with running prostitution ring out of mother's house

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- Sacramento Gangster Arrested by Undercover Officer trying to pimp out juvenile depicted in Backpage Ad.
- Ad had numerous individuals calling undercover phone within minutes ٠ of analyst creating and posting ad to BackPage.

a prostitute working out of Sacramento based on SacPD contact/ intel. Other open source contacts indicate prostitution/sex trafficking (i.e. pictures, associates, etc.)

> "CONFIDENTIAL" *** Car Line 2. of the may be the The administration of second public, mesons, further descentration may subject up to second an existing control period an effort to PDA to PDA to PDA to PDA

PAST CONVICTIONS: Robbery, Delivery, Firearm Possession, Child Cruelty

GANG AFFILIATION: 29TH GORDON BLOCK CRIP (source SacPD)

"aka

Teen Abducted from Spokane by 30 year old she meet on social media. (2016)



Sophomore boy at Freeman High School Kills one student and seriously injures 3 others. (2017)



Teen arrested 4 times for making threats to kill, cyber stalking, and contact with a minor for immoral purposes. (2018)

•May 28, 2018: steven_smith__4 sends a series of Instagram threats targeting a student named Emily and Lewis and Clark High School.

•May 29: Emily goes to school and sits in math class with suspect, later identified by police as the source of threats. •May 30: Police track the Instagram account to the home of Suspect, who later that day confesses, according to court records.

•Aug. 3: Arrest warrant issued for suspect for violating release conditions.

•Nov. 3: An account named steven_smith__4 threatens to shoot Emily and her friends at Lewis and Clark.

•Jan. 21, 2019: Emily sees a bio from suspect personal Instagram complaining of humiliation and trauma he has suffered.

•Jan. 27: Account called dan__theman_n sends explicit messages to Emily and posts threats targeting her and her friends and family.

•Jan. 30: Suspect is arrested in connection with latest threats and later posts bond.

•March 8: Suspect arrested a third time after violating release conditions.

•March 12: Suspect is released on bond again.



Missing Teen found in Massachusetts (2019)





- Teen tells mom she is going to a movie. Does not come home.
- Detective finds video of missing teen on phone with suspect
- Victim did not know the difference between local bus transit and Greyhound transit.
- Suspect walked victim into process of getting ticket to Mass.
- Teen requests assistance from bystander to by ticket to Mass.
- Detectives locate victim and return her safely to Spokane/Mom.

Evolution of our Training...A Brief History

What <u>was</u> acceptable regarding...

i. Police response
ii. Tools available to Educators
iii. Time devoted to the problem
iv. School Security
v. Media coverage

What <u>is</u> acceptable regarding...

i. Police response

- ii.Tools available to Educators
- iii.Time devoted to the problem

iv.School Security

v.Media coverage



What We Did to Prepare

Training was based on

- i. Run, Hide, Fight
- ii. Get out, Hide out, Call out
- iii. Escape, Barricade, Protect
- iv. And... consisted of many examples of what has

happened



What You Cannot Control: i. Killers intentions ii. Killers skills, abilities and rationale iii. Law enforcement response iv. Moon and tides What we can control: i. Our behavior – <u>By preparing</u> **1.Not to the point of fear or** paranoia but - awareness (Airline example)

What we are focusing on now

Human Performance

Biology – Psychology - Sociology

1. We need to have the conversation with ourselves

How have we been conditioned to act? Sociology

- 1. Don't touch the students!
- 2. The Men's room
- 3. Moms and Pee-Wee Football
- 4. What we learned in kindergarten
- 5. The Line in the Sand..... The man with the knife
- 6. What we learned in kindergarten





Reading List

- 1. Brain Rules *** Memory
- 2. On Killing *** Violence
- 3. Primal Leadership ***Leadership/Ownership
- 4. It's Your Ship ***Leadership/Responsibility
- 5. The Gift of Fear Protection from Violence / Instincts





Mindset

Violent People use our rules of conduct against us

1.People vs squirrels, we will ride to our death on the 20 floor.

- 2.You must prepare in advance
 - a. Scars, inside and out example
 - b. Preparing the mind is the same as preparing the body
- 3. If then vs What if thinking
- 4. Hope, A Colonel's Thoughts

Leadership



- It may be simple, but it's not always easy
- In leadership there are no victims, only volunteers
- Make a decision, do something!
- It's not about you (You educators already have this)
- It is your responsibility to teach...
 - 1. Good Leadership
 - 2. Good Followership
 - 3. Being a <u>good</u> peer (they really are based on the same principles) SPD SWAT example



Summary

a. It's not if, it's when – "Hey, I'm a cop."

b. Preparation minimizes injury to the inside and the outside.

c. Check your ego at the door during training

